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4 Policy

4.1 QHSE Policy

Windwave Workboats is committed to promoting and maintaining a policy that ensures that:

- We exceed the expectations of our customers
- We maintain a safe and healthy working environment for all employees, sub-contractors and all others who may be affected by the company's operations
- The impact of our activities upon the environment is reduced as low as is practicably and economically feasible


This policy provides the guiding principles for Wind Wave Workboats to conduct its business.

We will:

- Comply with all relevant QHSE legislation and regulations
- Work closely with regulatory and professional bodies, clients, suppliers, subcontractors and employees to promote best QHSE practises and establish the highest QHSE standards
- Achieve and maintain a good record of safe and responsible activity by:
 - Arranging competent Health and Safety advice to identify, assess and review risks in our activities and putting procedures in place to eliminate or control them
 - Identifying areas of imminent and serious danger and putting procedures in place to be followed should they occur
 - Communicate to all persons working under our control their individual OH&S obligations
- Minimise our environmental impact by:
 - Reviewing all stages of our operations
 - Maintain a high level of environmental awareness in our employees so that environmental protection becomes a collaborative effort
 - Demonstrate a commitment to environmental protection by providing adequate resources
 - Seek to reduce the amount of waste produced and dispose of waste in a safe and responsible way using recycling whenever possible
 - Consider best practicable environmental option when purchasing goods and services
 - Establish procedures to prevent pollution and conserve energy whenever possible
- Follow a process of continuous improvement to ensure our QHSE Management System is well maintained and our performance improves
- Train our staff in the needs and responsibilities of QHSE performance.
- Set measurable QHSE objectives from this policy and review them to ensure we succeed
- Communicate our QHSE objectives and our performance against these objectives throughout the company and to interested parties
- Annually review this policy and revise as required to meet the changing needs of the company, our clients, legislation and regulations
- Provide a copy of this policy to anyone who makes a legitimate request

The company requires and expects all persons who are employees, sub-contractors, passengers or others whom the company owes a duty of care to adhere to this policy, comply with the arrangements made and actively assist in its implementation.

It is our aim, that with the co-operation of all staff, that we will exceed the expectations of our customers.

Name: Peter Scriven	Position: Director/Commercial Manager
Signature: 	Date: 11/03/14